

ENVIRONMENTAL & SUSTAINABILITY POLICY

Version 1 01/08/2023 Next Review 01/08/2024

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ELA is committed to sustainable development for the betterment of learners, individuals, the environment & the communities, and economies which we service.

"A sustainable society is one that is just and equitable and takes account of the environmental limits of our planet, both now and in the future, at local and global level. Sustainable development is the name given to the process of developing our society to move from where we are now to a state of sustainability." Ofsted, To Sustainability and Beyond

In particular, the following themes will be addressed and embedded within naturally occurring processes:

- Sustainable consumption and production (using fewer material goods, using locally produced goods and services, minimising waste, and maximising energy efficiency).
- * Climate change and energy (encouraging low carbon lifestyles and travel habits, investing in energy from sustainable sources and using the most energy efficient goods and services).
- Protecting natural resources and the environment (including air, water, soil, and biological resources).
- Creating sustainable communities (green spaces and access to nature, planning land use and public spaces, transport, cycle lanes, recreational facilities, social support networks, accessible low-cost food, and a fairer world; reducing health and other inequalities).

ELA will:

- Reflect the needs and views of our customers and stakeholders in developing and delivering this policy.
- Conform to our compliance obligations by meeting or exceeding the environmental requirements of legislation, regulation, and our adopted standards.
- Prevent pollution, eliminate serious pollution incidents, and contain the environmental impact of our activities.







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- Be a good and trusted neighbour, looking after the environment wherever we operate.
- Operate within a framework that supports and monitors sustainable development.
- Incorporate sustainable development principles to balance economic, environmental, and social aspects in our business decisions.
- Develop indicators with measurable performance targets and report progress against these annually.
- Promote the efficient use and conservation of water, energy, and natural resources.
- Promote the purchase and use of materials in a way that minimises potential environmental effects.
- Minimise waste, considering first prevention, then preparation for re-use & recycling
- Ensure we have the skills and knowledge to improve our environmental performance.
- Deliver assets that maintain sound environmental performance, protecting biodiversity and natural ecosystems during asset delivery.
- Learn from our successes and from incidents, sharing best practice with others.
- Work as one team with our customers, contractors, regulators, suppliers and with each other to achieve our vision.

