



**Carbon Policy Reduction Plan**  
Last Reviewed **Aug/2024**  
Next Review Due **Aug/2025**



# ENVIRONMENTAL PLAN & CARBON REDUCTION PLAN



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**1. Purpose** This Environmental Plan outlines **The Equestrian Learning Academy's** commitment to sustainable practices and carbon reduction, ensuring compliance with the reporting standards detailed in PPN 06/21. Our goal is to minimize environmental impact while aligning with government regulations and best practices.

**2. Scope** This plan applies to all operations, including office facilities, training centres, IT infrastructure, travel, procurement, and waste management.

## CARBON REDUCTION PLAN

**3. Commitment to Achieving Net Zero Equestrian Learning Academy** is committed to achieving Net Zero carbon emissions by 2050 in alignment with UK government targets.

**4. Baseline Emissions Footprint** Our baseline emissions for Scope 1, 2, and 3 emissions are calculated in accordance with the Greenhouse Gas (GHG) Protocol and the requirements of PPN 06/21. The baseline year and data sources are:

- ★ **Scope 1** (Direct Emissions): Fuel consumption from company-owned vehicles and on-site heating systems.
- ★ **Scope 2** (Indirect Emissions): Electricity usage in offices and training centers.
- ★ **Scope 3** (Supply Chain & Other Indirect Emissions): Business travel, commuting, purchased goods, and services.

**5. Carbon Reduction Measures** We have implemented and will continue to implement the following measures to reduce carbon emissions:

- ★ **Energy Efficiency Improvements:** Transitioning to LED lighting, optimizing heating and cooling systems, and promoting energy-saving behaviors among staff.
- ★ **Renewable Energy Usage:** Sourcing electricity from renewable providers where possible.
- ★ **Sustainable Travel Policies:** Encouraging remote work, reducing business travel, and prioritizing low-emission transport.
- ★ **Waste Reduction & Recycling:** Implementing strict recycling policies and reducing single-use plastics.
- ★ **Sustainable Procurement:** Partnering with environmentally responsible suppliers.

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- ★ **Employee Training & Awareness:** Providing regular training on sustainable practices and carbon footprint reduction.
- ★ **Supply Chain Engagement:** Encouraging vendors and suppliers to commit to Net Zero goals.

## 6. Monitoring & Reporting

- ★ Carbon emissions data will be reviewed **annually** and reported publicly.
- ★ Progress will be benchmarked against the baseline year.
- ★ An annual Carbon Reduction Plan report will be published in line with **PPN 06/21 requirements**.
- ★ All reports will be reviewed within **six months** of the financial year-end.

## 7. Governance & Compliance

- ★ The **Sustainability Officer** is responsible for implementing and monitoring this plan.
- ★ Compliance with relevant environmental legislation and best practices will be ensured.
- ★ The **Board of Directors** will review and approve updates to this plan annually.

**8. Continuous Improvement** This plan will be reviewed and updated annually to ensure ongoing progress toward Net Zero.

## 9. Approval & Publication

- ★ This Carbon Reduction Plan will be published on the Equestrian Learning Academy website in a prominent location.
- ★ Previous versions of the plan will be retained online to monitor progress.
- ★ Copies will be available upon request within 30 days.



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